ATTACHMENT D

FEH COUNCIL PROPOSED CHANGES WITHOUT REGULATORY EFFECT

Chapter 1. Administration				Renumbered Div. 4.1, Ch. 5, Subchapter 1.
Subchapter 1. Administration				Renumbered Div. 4.1, Ch. 5, Subchapter 1, Article 1.
-	Section	Title	Action	Notes
	7285.0	Generally	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11000
	7285.1	Construction	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11001
	7285.2	Definitions	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11002
Sub. 2. Powers and Duties				Renumbered Div. 4.1, Ch. 5, Subchapter 1, <u>Article 2.</u>
	Section	Title	Action	Notes
	7285.3	Staff	Delete	Statutorily repealed; Council has no staff.
	7285.4	Rules, Regulations, and Guidelines	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11003
	7285.5	Hearings and Precedential Opinions	Delete	Statutorily repealed; administrative adjudication of FEHA cases eliminated.
	7285.6	Investigative Authority	Delete	Statutorily repealed; Council does not have investigative authority.
	7285.7	Other Powers and Duties	Amend/Republish	Renumbered Division 4.1, Ch. 5, § 11004
Chapter 2. Discrimination in Em	ployment			Renumbered Div. 4.1, Ch. 5, <u>Subchapter 2.</u>
Sub. 1. General Matters				Renumbered Div. 4.1, Ch. 5, Subchapter 2, <u>Article 1.</u>
	Section	Title	Action	Notes
	7286.0	FEHC Conflict of Interest Code	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11005
	7286.1	DFEH Conflict of Interest Code	Amend/Republish	Renumbered Div. 4.1, Ch. 2, § 10500 (DFEH Administration Regulation)
[It skips 7286.2]	7286.3	Statement of Policy and Purpose	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11006
	7286.4	Authority	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11007
	7286.5	Definitions	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11008
	7286.6	Principles of Employment Discrimination	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11009
	7286.7	Affirmative Defenses to Employment Discrimination	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11010
	7286.8	Affirmative Action Programs	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11011
	7286.9	Remedies	Amend/Republish	
	7287.0	Recordkeeping	Amend/Republish	
Sub. 2. Particular Employment F				Renumbered Div. 4.1, Ch. 5, Subchapter 2, <u>Article 2.</u>
	Section	Title	Action	Notes
	7287.1	Statement of Purpose		Renumbered Div. 4.1, Ch. 5, § 11014
	7287.2	Definitions	Amend/Republish	
	7287.3	Pre-Employment Practices		, , , ,
	7287.4	Employee Selection	Amend/Republish	, , , , , , , , , , , , , , , , , , , ,
	7287.5	Compensation (Reserved.)	Republish	Renumbered Div. 4.1, Ch. 5, § 11018
	7287.6	Terms, Conditions and Privileges of Employment		Renumbered Div. 4.1, Ch. 5, § 11019
	7287.7	Aiding and Abetting	Amend/Republish	
	7287.8	Retaliation	Amend/Republish	, , , ,
	7287.9	Association	Republish	Renumbered Div. 4.1, Ch. 5, § 11022
	7288.0	Sexual Harassment Training and Education		
	7288.1	Labor Organizations (Reserved.)	Republish	Renumbered Div. 4.1, Ch. 5, § 11024
	7288.2	Apprenticeship Programs (Reserved.)	Republish	Renumbered Div. 4.1, Ch. 5, § 11025
	7288.3	Employment Agencies (Reserved.)	Republish	Renumbered Div. 4.1, Ch. 5, § 11026
Sub. 3. Race and Color Discrimin	-		Republish	Renumbered Div. 4.1, Ch. 5, Subchapter 2, <u>Article 3</u> (RESERVED)
Sub. 4. National Origin and Ance	-			Renumbered Div. 4.1, Ch. 5, Subchapter 2, <u>Article 4</u>
	Section	Title	Action	Notes
	7289.4	Defenses	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11027
Cut. 5. American Discolaries at least	7289.5	Specific Employment Practices	Amend/Republish	
Sub. 5. Ancestry Discrimination(KESEKVED)	Republish	Renumbered Div. 4.1, Ch. 5, Subchapter 2, <u>Article 5.</u> (RESERVED)
Sub. 6. Sex Discrimination	C	Title	A -41	Renumbered Div. 4.1, Ch. 5, Subchapter 2, <u>Article 6.</u> Notes: UPCOMING RULEMAKING: AMEND ARTICLE 6 TO UPDATE/CONFORM TO EXISTING LAW, INCLUDING CURRENT DEFINITION OF SEX, ETC.
	Section	Title	Action	·
	7290.6	General Prohibition Against Discrimination on the Basis of		Renumbered Div. 4.1, Ch. 5, § 11029.
	7290.7	Definitions	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11030.
	7290.8 7290.9	Defenses Pro Employment Bractices	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11031. Renumbered Div. 4.1, Ch. 5, § 11032.
		Pre-Employment Practices	Amend/Republish	, , , ,
	7291.0 7291.1	Employee Selection	Amend/Republish Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11033. Renumbered Div. 4.1, Ch. 5, § 11034.
Suh 64 Sex Discrimination: Pro		Terms, Conditions and Privileges of Employment hildbirth or Related Medical Conditions	Amenu/ Republish	Renumbered Div. 4.1, Ch. 5, § 11034. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 6A.
Jub. OA. SEX DISCHIMINATION: Pre	Section	Title	Action	Notes
	7291.2	Definitions	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11035. UPCOMING RULEMAKING: AMEND TO FURTHER CLARIFY LEAVE DURATION.
	7291.3	Prohibition Against Harassment	Republish	Renumbered Div. 4.1, Ch. 5, § 11036.
	7291.4	No Eligibility Requirements		Renumbered Div. 4.1, Ch. 5, § 11037.
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	7291.5	Responsibilities of Covered Entities Other Than Employer	•	Renumbered Div. 4.1, Ch. 5, § 11038.
	7291.6		Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11039.
	7291.7		Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11040.
	7291.8		Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11041. Renumbered Div. 4.1, Ch. 5, § 11042. UPCOMING RULEMAKING: AMEND TO FURTHER CLARIFY LEAVE DURATION.
	7291.9		Amend/Republish	
	7291.10	Right to Reinstatement from Pregnancy Disability Leave		Renumbered Div. 4.1, Ch. 5, § 11043.
	7291.11	Terms of Pregnancy Disability Leave	Republish	Renumbered Div. 4.1, Ch. 5, § 11044.
	7291.12	Relationship Between Pregnancy Leave and FMLA Leave		Renumbered Div. 4.1, Ch. 5, § 11045.
	7291.13	Relationship Between CFRA and Pregnancy Leaves	Republish	Renumbered Div. 4.1, Ch. 5, § 11046.
	7291.14	Relationship Between Pregnancy Disability Leave and Lea		Renumbered Div. 4.1, Ch. 5, § 11047.
	7291.15		Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11048.
	7291.16	Employer Notice to Employees of Rights and Obligations		Renumbered Div. 4.1, Ch. 5, § 11049.
	7291.17	Employee Requests for Reasonable Accommodation, Tra		Renumbered Div. 4.1, Ch. 5, § 11050.
Sub. 7. Marital Status Discrimi	7291.18	Employer Notices	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11051. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 7.
Sub. 7. Iviaritai Status Discrimi	Section	Title	Action	Notes
	7292.0	General Prohibition Against Discrimination on the Basis o		Notes Renumbered Div. 4.1, Ch. 5, § 11052.
	7292.1	=	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11053.
	7292.2		Amend/Republish	Renumbered Div. 41, Ch. 5, § 11054.
	7292.2	5	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11055.
	7292.4		Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11056.
	7292.5	Employee Selection	Republish	Renumbered Div. 4.1, Ch. 5, § 11057.
	7292.6		Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11058.
Sub. 8. Religious Creed Discrin		rems, conditions and rivileges of Employment	Amena, nepablish	Renumbered Div. 4.1, Ch. 5, Subchapter 2, <u>Article 8.</u>
	Section	Title	Action	Notes: UPCOMING RULEMAKING: AMEND ARTICLE 8 TO IMPLEMENT WORKPLACE RELIGIOUS FREEDOM ACT OF 2012 (AB 1964) (YAMADA)
	7293.0	General Prohibition Against Religious Creed Discrimination		Renumbered Div. 4.1, Ch. 5, § 11059.
	7293.1	= = =	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11060.
	7293.2	Defenses	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11061.
	7293.3		Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11062.
	7293.4	Pre-Employment Practices	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11063
Sub. 9. Disability Discrimination	n			Renumbered Div. 4.1, Ch. 5, Subchapter 2, <u>Article 9.</u>
Sub. 9. Disability Discrimination	Section		Action	Notes
Sub. 9. Disability Discrimination	Section 7293.5	General Prohibition Against Discrimination on the Basis o	Amend/Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064.
Sub. 9. Disability Discriminatio	Section 7293.5 7293.6	General Prohibition Against Discrimination on the Basis o Definitions	Amend/Republish Amend/Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE.
Sub. 9. Disability Discriminatio	Section 7293.5 7293.6 7293.7	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination	Amend/Republish Amend/Republish Amend/Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense.
Sub. 9. Disability Discriminatio	Section 7293.5 7293.6 7293.7 7293.8	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses	Amend/Republish Amend/Republish Amend/Republish Amend/Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067.
Sub. 9. Disability Discriminatio	Section 7293.5 7293.6 7293.7 7293.8 7293.9	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067. Renumbered Div. 4.1, Ch. 5, § 11068.
Sub. 9. Disability Discriminatio	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069.
Sub. 9. Disability Discriminatio	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0 7294.1	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070.
Sub. 9. Disability Discriminatio	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0 7294.1 7294.2	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071.
	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0 7294.1 7294.2 7294.3	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Amend/Republish Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11071.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0 7294.1 7294.2	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073.
	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0 7294.1 7294.2 7294.3 7294.4	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11071.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0 7294.1 7294.2 7294.3	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Amend/Republish Republish Republish Action	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 10.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0 7294.1 7294.2 7294.3 7294.4	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Amend/Republish Republish Republish Action	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 10. Notes: UPCOMING RULEMAKING: AMEND ARTICLE 10 TO UPDATE/CONFORM TO EXISTING LAW.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0 7294.1 7294.2 7294.3 7294.4 Section 7295.0	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Amend/Republish Republish Republish Republish Republish Republish Amend/Republish Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 10. Notes: UPCOMING RULEMAKING: AMEND ARTICLE 10 TO UPDATE/CONFORM TO EXISTING LAW. Renumbered Div. 4.1, Ch. 5, § 11074.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.9 7294.0 7294.1 7294.2 7294.3 7294.4 Section 7295.0 7295.1	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Republish Republish Amend/Republish Action Amend/Republish Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 10. Notes: UPCOMING RULEMAKING: AMEND ARTICLE 10 TO UPDATE/CONFORM TO EXISTING LAW. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7293.9 7294.0 7294.1 7294.2 7294.3 7294.4 Section 7295.0 7295.1 7295.2	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Republish Republish Republish Action Amend/Republish Amend/Republish Amend/Republish Amend/Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7294.0 7294.1 7294.2 7294.3 7294.4 Section 7295.1 7295.2 7295.3	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Republish Republish Amend/Republish Action Amend/Republish Amend/Republish Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 10. Notes: UPCOMING RULEMAKING: AMEND ARTICLE 10 TO UPDATE/CONFORM TO EXISTING LAW. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7294.0 7294.1 7294.2 7294.3 7295.0 7295.0 7295.1 7295.2 7295.3 7295.4	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 10. Notes: UPCOMING RULEMAKING: AMEND ARTICLE 10 TO UPDATE/CONFORM TO EXISTING LAW. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11077.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7294.0 7294.1 7294.2 7294.3 7294.4 Section 7295.0 7295.1 7295.2 7295.3 7295.4 7295.5	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices Pre-Employment Inquiries, Interviews and Applications Physical or Medical Examination of Applicants or Employer	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 10. Notes: UPCOMING RULEMAKING: AMEND ARTICLE 10 TO UPDATE/CONFORM TO EXISTING LAW. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11078.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7294.0 7294.1 7294.2 7294.3 7294.4 Section 7295.0 7295.1 7295.2 7295.3 7295.4 7295.5 7295.6	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices Pre-Employment Inquiries, Interviews and Applications Physical or Medical Examination of Applicants or Employee Employee Selection	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Republish Republish Amend/Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 10. Notes: UPCOMING RULEMAKING: AMEND ARTICLE 10 TO UPDATE/CONFORM TO EXISTING LAW. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11078. Renumbered Div. 4.1, Ch. 5, § 11078. Renumbered Div. 4.1, Ch. 5, § 11079.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7294.0 7294.1 7294.2 7294.3 7294.4 Section 7295.0 7295.1 7295.2 7295.3 7295.4 7295.5 7295.6 7295.7 7295.8 7295.8 7295.8	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices Pre-Employment Inquiries, Interviews and Applications Physical or Medical Examination of Applicants or Employee Selection Promotions Terms, Conditions and Privileges of Employment (Reserved)	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Amend/Republish Republish Amend/Republish Action Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 10. Notes: UPCOMING RULEMAKING: AMEND ARTICLE 10 TO UPDATE/CONFORM TO EXISTING LAW. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11078. Renumbered Div. 4.1, Ch. 5, § 11078. Renumbered Div. 4.1, Ch. 5, § 11078. Renumbered Div. 4.1, Ch. 5, § 11080. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11082. Renumbered Div. 4.1, Ch. 5, § 11082. Renumbered Div. 4.1, Ch. 5, § 11083.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7294.0 7294.1 7294.2 7294.3 7295.0 7295.1 7295.3 7295.4 7295.5 7295.6 7295.7 7295.8 7295.8 7295.8	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices Pre-Employment Inquiries, Interviews and Applications Physical or Medical Examination of Applicants or Employee Employee Selection Promotions Terms, Conditions and Privileges of Employment (Reserve Retirement Practices	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Republish Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11078. Renumbered Div. 4.1, Ch. 5, § 11078. Renumbered Div. 4.1, Ch. 5, § 11080. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11082. Renumbered Div. 4.1, Ch. 5, § 11083. Renumbered Div. 4.1, Ch. 5, § 11083. Renumbered Div. 4.1, Ch. 5, § 11084.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7294.0 7294.1 7294.2 7294.3 7295.0 7295.1 7295.2 7295.3 7295.4 7295.5 7295.6 7295.7 7295.9 7295.9 7295.0 7295.1	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices Pre-Employment Inquiries, Interviews and Applications Physical or Medical Examination of Applicants or Employee Employee Selection Promotions Terms, Conditions and Privileges of Employment (Reserve Retirement Practices Procedures for Continuing in Employment Past the Norm	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Republish Amend/Republish Republish	Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11079. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11083. Renumbered Div. 4.1, Ch. 5, § 11084. Renumbered Div. 4.1, Ch. 5, § 11085.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.9 7294.0 7294.1 7294.2 7294.3 7295.0 7295.1 7295.2 7295.3 7295.4 7295.5 7295.6 7295.7 7295.8 7295.9 7296.0 7296.1 7296.1	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices Pre-Employment Inquiries, Interviews and Applications Physical or Medical Examination of Applicants or Employee Employee Selection Promotions Terms, Conditions and Privileges of Employment (Reserve Retirement Practices Procedures for Continuing in Employment Past the Norm Termination and Disciplinary Actions	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Republish Republish Amend/Republish Republish Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11079. Renumbered Div. 4.1, Ch. 5, § 11079. Renumbered Div. 4.1, Ch. 5, § 11080. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11082. Renumbered Div. 4.1, Ch. 5, § 11083. Renumbered Div. 4.1, Ch. 5, § 11085.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7294.0 7294.1 7294.2 7294.3 7294.4 Section 7295.0 7295.1 7295.2 7295.3 7295.4 7295.5 7295.6 7295.7 7295.8 7295.9 7296.0 7296.0 7296.1	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices Pre-Employment Inquiries, Interviews and Applications Physical or Medical Examination of Applicants or Employee Selection Promotions Terms, Conditions and Privileges of Employment (Reserve Retirement Practices Procedures for Continuing in Employment Past the Norm Termination and Disciplinary Actions Termination and Disciplinary Actions Termination and Disciplinary Actions	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Amend/Republish Republish Amend/Republish Republish Republish Republish Republish	Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11067. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11072. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11078. Renumbered Div. 4.1, Ch. 5, § 11078. Renumbered Div. 4.1, Ch. 5, § 11088. Renumbered Div. 4.1, Ch. 5, § 11086. Already repealed.
[There is no Sub. 10]	Section 7293.5 7293.6 7293.7 7293.8 7294.0 7294.1 7294.2 7294.3 7294.4 Section 7295.0 7295.1 7295.2 7295.3 7295.4 7295.5 7295.6 7295.7 7295.8 7295.9 7296.0 7296.1 7296.1 7296.3 7296.4	General Prohibition Against Discrimination on the Basis of Definitions Establishing Disability Discrimination Defenses Reasonable Accommodation Interactive Process Pre-Employment Practices Medical and Psychological Examinations and Inquiries Employee Selection Terms, Conditions and Privileges of Employment Title General Prohibition Against Discrimination on the Basis of Definitions Establishing Age Discrimination Defenses Pre-Employment Practices Pre-Employment Inquiries, Interviews and Applications Physical or Medical Examination of Applicants or Employee Selection Promotions Terms, Conditions and Privileges of Employment (Reserve Retirement Practices Procedures for Continuing in Employment Past the Norm Termination and Disciplinary Actions Termination and Disciplinary Action [Repealed] Application of Federal Law [Repealed]	Amend/Republish Amend/Republish Amend/Republish Amend/Republish Amend/Republish Republish Republish Republish Republish Republish Republish Republish Amend/Republish Republish Republish	Notes Renumbered Div. 4.1, Ch. 5, § 11064. Renumbered Div. 4.1, Ch. 5, § 11065. UPCOMING RULEMAKING: REVISIT ISSUE OF EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE. Renumbered Div. 4.1, Ch. 5, § 11066. (Delete subd. (b) repealed by Harris v. City of Santa Monica.) FUTURE RULEMAKING: Revisit mixed-motive defense. Renumbered Div. 4.1, Ch. 5, § 11068. Renumbered Div. 4.1, Ch. 5, § 11069. Renumbered Div. 4.1, Ch. 5, § 11070. Renumbered Div. 4.1, Ch. 5, § 11071. Renumbered Div. 4.1, Ch. 5, § 11073. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11074. Renumbered Div. 4.1, Ch. 5, § 11075. Renumbered Div. 4.1, Ch. 5, § 11076. Renumbered Div. 4.1, Ch. 5, § 11077. Renumbered Div. 4.1, Ch. 5, § 11079. Renumbered Div. 4.1, Ch. 5, § 11079. Renumbered Div. 4.1, Ch. 5, § 11080. Renumbered Div. 4.1, Ch. 5, § 11081. Renumbered Div. 4.1, Ch. 5, § 11082. Renumbered Div. 4.1, Ch. 5, § 11083. Renumbered Div. 4.1, Ch. 5, § 11085.

Castian	Title	A stien	Notes UPCOMING RULEMAKING: ARTICLE 11 CFRA REGULATIONS OVERHAUL.		
Section 7297.0	Definitions	Action	Renumbered Div. 4.1, Ch. 5, § 11087.		
7297.1	Right to CFRA Leave: Denial of Leave; Reasonable Reque				
7297.2	Right to Reinstatement: Guarantee of Reinstatement; Re				
7297.3	Computation of Time Periods: Twelve Workweeks; Minin Amend/Republish				
7297.4	Requests for CFRA Leave: Advance Notice; certification; I				
7297.5	Terms of CFRA Leave	Amend/Republish			
7297.6	Relationship Between CFRA Leave and Pregnancy Disabil		Renumbered Div. 4.1, Ch. 5, § 11093.		
7297.7	Retaliation	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11094.		
7297.8	Remedies		Renumbered Div. 4.1, Ch. 5, § 11095.		
7297.9	Notice of Right to Request CFRA Leave	Republish	Renumbered Div. 4.1, Ch. 5, § 11095.		
7297.10	Relationship with FMLA Regulations	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11097.		
7297.11	Certification Form	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11098.		
Chapter 3. Discrimination in Housing (Rese	erved <u>)</u>	Republish	Renumbered Div. 4.1, Ch. 5, <u>Subchapter 3</u> (RESERVED) (Hold to issue Housing Regulations)		
Chapter 4. Procedures of the Commission		Republish	Renumbered Div. 4.1, Ch. 5, <u>Subchapter 4</u> (<u>RESERVED</u>) (Hold to issue Council procedural regulations)		
Section	Title	Action	Notes: PROCEDURES APPLICABLE TO ADMINISTRATIVE ADJUDICATION OF FEHA CLAIMS, WHICH HAS BEEN REPEALED.		
7400	Statement of Purpose	Delete	Statutorily repealed.		
7401	Delegation of Powers	Delete	Statutorily repealed.		
7402	Definitions	Delete	Statutorily repealed.		
7403	Department to Maintain Current Addresses and Telepho		Statutorily repealed.		
7403.5	Interpretive Guidelines [Repealed]	Delete	Already repealed.		
7404	Public Hearing Records	Delete	Statutorily repealed.		
7405 7406	Representation in Matters Before the Commission Filing of Papers with the Commission	Delete Delete	Statutorily repealed. Statutorily repealed.		
7406	Service of Parties and Complainants	Delete	Statutorily repealed.		
7408	Accusations	Delete	Statutorily repealed.		
7409	Amended Accusations	Delete	Statutorily repealed.		
7410	Election to Transfer Proceedings to Court in Lieu of Admi	Delete	Statutorily repealed.		
7411	Statement to Respondent	Delete	Statutorily repealed.		
7412	Notice of Defense	Delete	Statutorily repealed.		
7413	Subpoenas	Delete	Statutorily repealed.		
7414 7415	Setting of Hearing Withdrawal of Accusation	Delete Delete	Statutorily repealed. Statutorily repealed.		
7416	Notification of Settlement or Withdrawal of Accusation	Delete	Statutorily repealed.		
7417	Discovery	Delete	Statutorily repealed.		
7418	Interpreters and Accommodation	Delete	Statutorily repealed.		
7419	Pre-Hearing Motions	Delete	Statutorily repealed.		
7420	Ex Parte Communications	Delete	Statutorily repealed.		
7421	Consolidation and Severance	Delete	Statutorily repealed.		
7422	Pre-Hearing Statements	Delete	Statutorily repealed.		
7423	Pre-Hearing Conferences	Delete	Statutorily repealed.		
7424	Settlement Conferences	Delete	Statutorily repealed.		
7425	Intervention	Delete	Statutorily repealed.		
7426 7427	Amicus Briefs Depositions of Unavailable Witnesses	Delete Delete	Statutorily repealed.		
7427	Evidence by Affidavit	Delete	Statutorily repealed.		
7428 7429	Hearings	Delete	Statutorily repealed. Statutorily repealed.		
7429	Default Hearings	Delete	Statutorily repealed.		
7431	Official Notice	Delete	Statutorily repealed.		
7432	Post-Hearing Matters	Delete	Statutorily repealed.		
7433	Proposed Decisions	Delete	Statutorily repealed.		
7434	Commission Decisions	Delete	Statutorily repealed.		
7435	Precedential Decisions	Delete	Statutorily repealed.		
7436	Reconsideration	Delete	Statutorily repealed.		
7437	Judicial Review	Delete	Statutorily repealed.		
7438	Appendices	Delete	Statutorily repealed		
7439	Filing of Notice of Defense [Renumbered]	Delete	Statutorily repealed.		
7440	Purpose of Motions Before Hearing [Repealed]	Delete	Already repealed.		
7441	Form of Motions Before Hearing [Repealed]	Delete	Already repealed.		
7442	Procedures for Motions Before Hearing [Repealed]	Delete	Already repealed.		
7443	Decisions and Appeal [Repealed]	Delete	Already repealed.		

	7444	Permissible Motions Before Hearing [Repealed]	Delete	Already repealed.
	7445	Amended or Supplemental Accusations [Repealed]	Delete	Already repealed.
	7446	Withdrawal of Accusation Prior to Hearing or Interventio		Already repealed.
	7447	Discovery [Repealed]	Delete	Already repealed.
	7448	Intervention and Amicus Briefs [Repealed]	Delete	Already repealed.
[It skips 7449]	7450	Hearings [Repealed]	Delete	Already repealed.
[it skips /443]	7451	Time and Place of Hearing [Repealed]	Delete	Already repealed.
	7452	Continuances [Repealed]	Delete	Already repealed.
	7453			
		Depositions of Unavailable Witnesses and Evidence by Al		Already repealed.
	7454	Depositions of Unavailable Witnesses and Evidence by Al		Statutorily repealed.
	7455	Subpoenas [Repealed]	Delete	Already repealed.
	7456	Pre-Hearing Statement [Repealed]	Delete	Already repealed.
	7457	Conduct of Hearings [Repealed]	Delete	Already repealed.
	7458	Withdrawal of Accusation After Interview by a Complain		Already repealed.
	7459	Motions During Hearing [Repealed]	Delete	Already repealed.
	7459.1	, , , , ,	Delete	Already repealed.
	7459.2	Evidence Rules [Repealed]	Delete	Already repealed.
	7459.3	Default Hearings [Repealed]	Delete	Already repealed.
	7459.4	Default Hearings [Renumbered]	Delete	Statutorily repealed.
Article 6. Post-Hearing Matters	[Repealed]		Delete	Already repealed.
Sub. 3. Investigative Hearing (R	eserved)		Delete	Statutorily repealed; Council does not have investigative authority.
Sub. 4. Advisory Agencies and C	Councils (Re	served)	Republish	Renumbered Div. 4.1, Ch. 5, Subchapter 2, <u>Article 12.</u>
Chapter 5. Contractor Nondiscr	imination a	nd Compliance		Renumbered Div. 4.1, Ch. 5, <u>Subchapter 5</u>
Sub. 1. General Matters				Renumbered Div. 4.1, Ch. 5, Subchapter 5, <u>Article 1.</u>
	Section	Title	Action	Notes
	8101	Office of Compliance Programs	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11099.
	8102	Definitions	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11100
	8102.5	Nondiscrimination Agreement	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11101.
	8103	Requirement of Nondiscrimination Program	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11102.
	8104	Nondiscrimination Program	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11103.
[It skips 8105]	8106	Prima Facie Compliance	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11104.
	8107	Nondiscrimination Clause	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11105.
	8108	Subcontracts	Republish	Renumbered Div. 4.1, Ch. 5, § 11106.
	8109	Enforcement of Clause	Republish	Renumbered Div. 4.1, Ch. 5, § 11107.
[It skips 8110-8111]	8112	Contract Awarding Agency, Unresponsive Bids		Renumbered Div. 4.1, Ch. 5, § 11108.
,	8113	Statement of Compliance	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11109.
	8114	Subcontracting Prohibited with Ineligible Entities	Republish	Renumbered Div. 4.1, Ch. 5, § 11110.
	8115	Exemptions		Renumbered Div. 4.1, Ch. 5, § 11111.
	8116	Advertisements for New Employees	Republish	Renumbered Div. 4.1, Ch. 5, § 11112.
	8117	Recruitment	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11113.
	8117.5	Notice of Contract		Renumbered Div. 4.1, Ch. 5, § 11114.
	8118	Contract Forms	Republish	Renumbered Div. 4.1, Ch. 5, § 11115.
	8119	Access to Records and Employment Site		Renumbered Div. 4.1, Ch. 5, § 11116.
	8120	Complaints of Discrimination or Noncompliance	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11117.
Sub. 2. Regulations Applicable t			, anena, nepabilisi	Renumbered Div. 4.1, Ch. 5, Subchapter 5, Article 2.
Sub. 2. Regulations Applicable	Section	Title	Action	Notes
	8200	Scope		Renumbered Div. 4.1, Ch. 5, § 11118.
	8201	Notice of Requirements	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11119.
	8202	Application to Permanent and Temporary Workforce		Renumbered Div. 4.1, Ch. 5, § 11112.
	8202.5	Transfers Prohibited	Republish	Renumbered Div. 4.1, Ch. 5, § 11120.
	8202.5	Standard CA Nondiscrimination Construction Contract Sp	•	Renumbered Div. 4.1, Ch. 5, § 11121. Renumbered Div. 4.1, Ch. 5, § 11122.
	8203	Reporting Requirement	Republish	Renumbered Div. 4.1, Ch. 5, § 11122. Renumbered Div. 4.1, Ch. 5, § 11123.
	8205			
Cub 2 Dogulations Applicable		Effect on Other Regulations	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11124. Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 3.
Sub. 3. Regulations Applicable t			Action	
Auticle 1 Swell Contract:	Section	Title	Action	Notes Renumbered Div. 4.1, Ch. 5, Subchapter 5, Article 3, Subarticle 1.
Article 1. Small Contracts	9200	Scono	Amond/Panishi-L	
	8300	Scope Definition of Small Contract		Renumbered Div. 4.1, Ch. 5, § 11125.
	8301	Definition of Small Contract	Republish	Renumbered Div. 4.1, Ch. 5, § 11126.
	8302	Post Award Filing	Amena/Republish	Renumbered Div. 4.1, Ch. 5, § 11127.

	8303	Post Award Compliance	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11128.
	8304	Verification	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11129.
Article 2. Regulated Contracts				Renumbered Div. 4.1, Ch. 5, Subchapter 5, Article 3, Subarticle 2.
	8310	Regulated Contracts, Dollar Value	Republish	Renumbered Div. 4.1, Ch. 5, § 11130.
	8311	Post Award Informational Filing	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11131.
	8312	Designating EEO/Affirmative Action Officers	Republish	Renumbered Div. 4.1, Ch. 5, § 11132.
	Section	Title	Action	Notes
Sub. 4. OCP Review Procedures				Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 4.
	8400	Scope	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11133.
	8401	OCP Review Procedures	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11134.
	8402	Compliance Investigations	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11135.
	8403	Letters of Commitment	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11136.
	Section	Title	Action	Notes
Sub. 5. OCP Enforcement Proces	lures			Renumbered Div. 4.1, Ch. 5, Subchapter 2, Article 5.
	8500	Scope	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11137.
	8501	Show Cause Notice	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11138.
	8502	Conciliation Agreements	Republish	Renumbered Div. 4.1, Ch. 5, § 11139.
	8503	Hearing	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11140.
	8504	Potential Remedies	Amend/Republish	Renumbered Div. 4.1, Ch. 5, § 11141.