DIRECTOR PHYLLIS W. CHENG

FAIR EMPLOYMENT AND HOUSING COUNCIL **Meeting Notice and Agenda**

801 Capitol Mall, Room 150 Sacramento, CA 95814

> June 18, 2013 10:00 am

I. **Oath of Office Ceremony**

Hon. Anna Caballero, Secretary, State and Consumer Services Agency

II. Call to Order and Roll Call

Chair Chaya Mandelbaum

III. **Welcome, Opening Remarks and Introduction of Guests**

Chair Chaya Mandelbaum and Councilmembers

IV. Presentation of Civil Rights Leadership Award to Governor Edmund G. Brown, Jr. (Tentative)

Chair Chaya Mandelbaum

V. Review of the Agenda

Chair Chaya Mandelbaum

VI. **Department of Fair Employment and Housing Report**

A. DFEH Update and Council Outreach:

Phyllis Cheng, Director, Department of Fair Employment and Housing

B. Legislative Update

Annmarie Billotti, Chief of Dispute Resolution | Legislative, Regulatory & Public Affairs Department of Fair Employment and Housing

BREAK - Lunch Reception, Room 141

Hosted by Phyllis Cheng and Annmarie Billotti

FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda – June 18, 2013

Page 2

VII. Changes without Regulatory Effect

Chair Chaya Mandelbaum

Attachment A. California Code of Regulations, title 1, section 100

Attachment B: California Code of Regulations, title 2, sections 7285.0-8504

Attachment C: Flowchart of Proposed Changes without Regulatory Effect

Attachment D: Matrix of Proposed Changes

Attachment E: Proposed Changes without Regulatory Effect

A. Proposed Former Fair Employment and Housing Commission Regulations to be Deleted

- 1. Discussion
- 2. Public Comment
- 3. Action by Council

B. Proposed Former Fair Employment and Housing Commission Regulations to be Republished under the DFEH Fair Employment and Housing Council

- 1. Discussion
- Public Comment
- 3. Action by Council

C. <u>Proposed Former Fair Employment and Housing Commission Regulations to be Changed and Republished under the DFEH Fair Employment and Housing Council</u>

- 1. Discussion
- 2. Public Comment
- 3. Action by Council

VIII. Council Incompatible Activities Policy Statement

Chair Chaya Mandelbaum

Attachment F. Former Fair Employment and Housing Commission Incompatible Activities Statement

A. Former Fair Employment and Housing Commission Incompatible Activities Statement to be Repealed

- 1. Discussion
- 2. Public Comment
- 3. Action by Council

FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda – June 18, 2013

Page 3

B. New Fair Employment and Housing Council Incompatible Activities Statement to be Adopted

- 1. Discussion
- 2. Public Comment
- 3. Assignment of Committee and Proposed Schedule

IX. Proposed Regulatory Projects

Chair Chaya Mandelbaum

Attachment D: Matrix of Proposed Changes

A. Amendments to Selected Regulatory Provisions relating to Employment under the Fair Employment and Housing Act

- 1. Discussion
- 2. Public Comment
- 3. Assignment of Committee and Proposed Schedule

B. Amendments to Regulatory Provisions relating to the California Family Rights Act

- 1. Discussion
- 2. Public Comment
- 3. Assignment of Committee and Proposed Schedule

C. New Regulations relating to Housing under the Fair Employment and Housing Act

- 1. Discussion
- 2. Public Comment
- 3. Assignment of Committee and Proposed Schedule

X. Public Comment

Chair Chaya Mandelbaum

- A. Regulatory Changes or Improvements that Should be Made
- B. Methods of Broadening Public Awareness of the Regulations
- C. Other Non-Regulatory Civil Rights Issues the Council Should Review

FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda – June 18, 2013 Page 4

XI. Future Council Meeting Schedule

Chair Chaya Mandelbaum

XII. Adjournment

Chair Chaya Mandelbaum

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting, call (916) 478-7248 or access DFEH's Web site at www.dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Any person with a disability, who requires a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the meeting, may submit a written or electronic request for such modification or accommodation to the Department of Fair Employment and Housing, 2218 Kausen Drive, Suite 100, Elk Grove, CA 95758, or to Josephine.blue@dfeh.ca.gov, no later than five days prior to the scheduled meeting.

CHAYA MANDELBAUM CHAIRPERSON DALE BRODSKY COUNCILMEMBER CHANEÉ FRANKLIN COUNCILMEMBER PATTI PEREZ COUNCILMEMBER ANDREW SCHNEIDERMAN COUNCILMEMBER