

# **DEPARTMENT OF FAIR EMPLOYMENT & HOUSING** FAIR EMPLOYMENT & HOUSING COUNCIL

2218 KAUSEN DRIVE. SUITE 100. ELK GROVE. CA 95758 (916) 478-7248 | www.dfeh.ca.gov | e-mail fehcouncil@dfeh.ca.gov

# FAIR EMPLOYMENT AND HOUSING COUNCIL Meeting Notice and Agenda

**Junipero Serra Building Carmel Room Auditorium** 320 West Fourth Street, First Floor Los Angeles, CA 90013 September 16, 2013, 10:00 am

- I. Call to Order and Roll Call Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests Chair Chaya Mandelbaum and Councilmembers
- III. Review of the Agenda Chair Chaya Mandelbaum
- IV. Approval of the Minutes Chair Chaya Mandelbaum and Councilmembers

Attachment A: Minutes from the June 18, 2013 Meeting of the Fair Employment and Housing Council

V. Guest Speaker

Anna Park, Regional Attorney, Los Angeles District Office, U.S. Equal Employment Opportunity Commission

VI. Councilmembers' Reports

Chair Chaya Mandelbaum and Councilmembers

- VII. Department of Fair Employment and Housing Report
  - A. DFEH Update and Council Outreach

Phyllis Cheng, Director, Department of Fair Employment and Housing

B. Legislative Update

Annmarie Billotti, Chief of Dispute Resolution | Legislative, Regulatory & Public Affairs Department of Fair Employment and Housing

**BREAK** - Lunch

#### FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda – September 16, 2013 Page 2

### VIII. <u>Update on Changes without Regulatory Effect</u>

Annmarie Billotti, Chief of Dispute Resolution | Legislative, Regulatory & Public Affairs Department of Fair Employment and Housing

### IX. Incompatible Activities Statement

Councilmember Andrew Schneiderman and Chair Chaya Mandelbaum

### Attachment B. Proposed Fair Employment and Housing Council Incompatible Activities Statement

- A. Discussion
- B. Public Comment
- C. Action by Council

# X. Proposed Draft Amendments to the California Family Rights Act Regulations

Chair Chaya Mandelbaum and Councilmember Dale Brodsky

Attachment C: Guidance on Rulemaking: Government Code sections 11349-11349.6

Attachment D: Proposed Plan of Action for Amendments to the California Family Rights Act

Attachment E: Proposed Amendments to the California Family Rights Act Regulations

- A. Discussion
- B. Public Comment
- C. Action by Council

#### XI. Report of the Fair Employment and Housing Act Regulations Subcommittee

Councilmembers Patricia Perez and Dale Brodsky

#### Attachment F: Proposed Plan of Action for Selected FEHA Regulatory Amendments

- A. Discussion
- B. Public Comment
- C. Action by Council

#### FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda – September 16, 2013 Page 3

#### XII. Report of the Housing Regulations Subcommittee

Councilmembers Chanée Franklin Minor and Andrew Schneiderman

Attachment G: Proposed Plan of Action for New Housing Regulations

- A. Discussion
- B. Public Comment
- C. Action by Council
- XIII. Future Council Projects and Meeting Schedule

Chair Chaya Mandelbaum and Councilmembers

- XIV. Other Public Comment
- XV. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting, call (916) 478-7248 or access DFEH's Web site at www.dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Any person with a disability, who requires a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the meeting, may submit a written or electronic request for such modification or accommodation to the Department of Fair Employment and Housing, 2218 Kausen Drive, Suite 100, Elk Grove, CA 95758, or to <a href="mailto:Josephine.blue@dfeh.ca.gov">Josephine.blue@dfeh.ca.gov</a>, no later than five days prior to the scheduled meeting.