



# **DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**

2218 Kausen Drive, Suite 100 I Elk Grove I CA I 95758 800-884-1684 I Videophone 916-226-5285 I TTY 800-700-2320 www.dfeh.ca.gov I email: contact.center@dfeh.ca.gov

### **TITLE 2. Administration.**

Division 4.1 – Department of Fair Employment and Housing
Chapter 5. Fair Employment & Housing Council
Subchapter 2. Discrimination in Employment
Subchapter 5. Contractor Nondiscrimination and Compliance

Notice published May 8, 2015

# NOTICE OF MODIFICATIONS TO TEXT OF PROPOSED AMENDMENTS TO THE FAIR EMPLOYMENT AND HOUSING ACT REGULATIONS

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Fair Employment and Housing Council (Council) is providing notice of further changes made to sections 11005.1-11141 of Title 2 of the California Code of Regulations covering the Fair Employment and Housing Act (FEHA). These further changes are attached and made in response to written comments regarding the proposed regulations received during the 45-day public comment period that ended December 8, 2014. Text proposed to be added for this 15-day comment period is displayed in double underline type. Text proposed to be deleted for this 15-day comment period is displayed in double strikethrough type. In some instances, the text currently under consideration will be both single stricken and double underlined, which means it is text that was previously proposed to be deleted from an existing regulation, which the Council has restored and is no longer proposing to delete. Similarly, text that is both single underlined and double stricken means that the text was previously proposed to be added, but the Council subsequently decided to remove it.

#### WRITTEN COMMENT PERIOD

If you have any comments regarding the changes to the proposed regulations made after the close of the 45-day comment period on December 8, 2014, the Council will accept written comments between May 8, 2015 and May 26, 2015. All written comments must be submitted no later than 5 p.m. on May 26, 2015 and addressed to:

Fair Employment and Housing Council c/o Brian Sperber, Legislative & Regulatory Counsel Department of Fair Employment and Housing 320 West 4th Street, 10th Floor Los Angeles, CA 90013

Comments may be submitted by e-mail to <a href="mailto:FEHcouncil@dfeh.ca.gov">FEHcouncil@dfeh.ca.gov</a> and <a href="mailto:brian.sperber@dfeh.ca.gov">brian.sperber@dfeh.ca.gov</a>. <a href="mailto:An electronic copy of your comments is preferred, but not required.">An electronic copy of your comments is preferred, but not required.</a>

All written comments received by May 26, 2015, which pertain to the indicated changes, will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the 45-day comment period on December 8, 2014 (i.e. the text that is double-underlined or in double-strikethrough).

## AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the October 24, 2014 Notice of Proposed Rulemaking, the Initial Statement of Reasons, the original proposed text, and the attached modified text are available on the Council's Web site at <a href="http://www.dfeh.ca.gov/FEHCouncil.htm">http://www.dfeh.ca.gov/FEHCouncil.htm</a>.