DIRECTOR KEVIN KISH

FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda

Loyola Law School 919 Albany Street Hall of the 80s – C110 Los Angeles, CA 90015

October 19, 2018, 10:00am

- I. <u>Call to Order and Roll Call</u> Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests
 Chair Chaya Mandelbaum
- III. Review of the Agenda Chair Chaya Mandelbaum
- IV. <u>Approval of the Minutes</u> Chair Chaya Mandelbaum and Councilmembers

Attachment A: Minutes from the August 17, 2018, Meeting of the Fair Employment and Housing Council

- V. <u>Councilmembers' Reports</u> Chair Chaya Mandelbaum and Councilmembers
- VI. <u>Department of Fair Employment and Housing Report</u> Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Consideration of Modifications to Employment Regulations Regarding Definitions; Harassment and Discrimination
 Prevention and Correction; and Training
 Councilmembers Dale Brodsky and Lisa Cisneros

Attachment B: Modified Text of Proposed Employment Regulations Regarding Definitions; Harassment and Discrimination Prevention and Correction; and Training

- A. Discussion by Council
- B. Public Comment
- C. Action by Council
- VIII. <u>Update from the Housing Subcommittee and Possible Topics for Future Fair Housing Regulations</u>
 Councilmembers Dara Schur and Tim Iglesias

Attachment C: Possible Topics for Future Fair Housing Regulations

- A. Discussion by Council
- B. Public Comment

IX. Consideration of Additional Modifications to Text of Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act

Chair Chaya Mandelbaum and Councilmember Joseph Ortiz

Attachment D: Additional Modifications to Text of Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act

- Discussion by Council A.
- B. **Public Comment**
- C. Action by Council
- X. Consideration of Employment Regulations Regarding Religious Creed and Age Discrimination Councilmembers Lisa Cisneros and Joseph Ortiz

Attachment E: Text of Proposed Employment Regulations Regarding Religious Creed and Age Discrimination

- Discussion by Council A.
- B. **Public Comment**
- C. Action by Council
- XI. Consideration of Government Code Section 11135 Regulations

Councilmembers Dale Brodsky and Dara Schur

Attachment F: Text of Proposed Government Code Section 11135 Regulations

- A. Discussion by Council
- B. **Public Comment**
- C. Action by Council
- XII. Further Public Comment
- XIII. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: brenda.valle@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.

CHAYA MANDEL BAUM DALE BRODSKY CONNIE CHAN LISA CISNEROS TIM IGLESIAS JOSEPH ORTIZ DARA L SCHUR COUNCILMEMBER