

THIS JUST IN

DFEH introduces free online training for nonsupervisors and supervisors to prevent sexual harassment in the workplace. Expect additional language trainings in August 2020.



HOT OFF THE PRESS



Combatting Hate Crimes During the Coronavirus Pande	
Californians are coming together to fight the COVID-19 crisis. Unfortunately, during this pandemic, we are also aware of reports of violence and harassment against various commutiles, including the Asian-American community. Under the Raph COR Bights Act. Is against the law to threaten or commit acts of violence color, national origin, anceshy, immigration status, citzenship, primary language, secul- color, national origin, anceshy, immigration status, citzenship, primary language, secul- ioritation, gender leating, and disability, individual content leating, and disability, individual content owned meta- assault or attempted assault, graffiti, and assault on witten threats, physical assault on the COVID-19 pandemic can be scary. Hate volence, hansment, timitation, and discrimination committed against any person disancteristic- il leadal	EXAMPLES OF HATE VIOLENCE Used to A Early Cold Rights Let, unlawful behavior includes: Status of the Advectory of the Advectory of the Advectory A returned for provide Net, when the Advectory A returned for the Advectory of the Advectory A returned for the Advectory Advectory A returned for the Advectory Advectory
In this time of uncertainty, there is no justification for bias-motivated violence. DFEH will pursue enforcement actions for violations of the Ralph Civil Rights Act.	If you think you have been a victim of hate violence, file a complaint. A DFEH complaint must be filed within one year from the date the victim becomes aware of the perjetrator's identity, but no more than three years from the date of harm. An attorney is not required and there is no fee for DFEH's services.
AVAILABLE CIVIL REMEDIES 1. Restraining orders to protect victims 2. Actual (Money) Damages such as medical expenses, lost wages, property repair, and emotional suffering 3. Punitive (Money) Damages to	If you have a disability that requires a reasonable accommodation. DFEH can assist you by scribing your intake by phone or, for individuals who are bear or Hard of Hearing or have speech disabilities, through the California Relay Service (711), or you can contact us below. To FILE A COMPLAINT
A. Civil penalties of \$25,000 S. Attorney's fees	TU FILE A COMPLAINT Department of Fair Employment and Housing dfeh.ca.gov Toll Free: 800.884.1684 TTY: 800.700.2320



Combatting Hate Crimes



Fair Housing and Criminal History Fact Sheet Fair Housing and Criminal History FAQ

NOTE: Additional languages are available on our **Posters**, Guides and Fact Sheets webpage

UPCOMING EVENTS

JULY 22	California Department of Fish and Wildlife :
2020	Cannabis Employment
JULY 27	Fair Employment and Housing Council :
2020	Remote Teleconference
JULY 29	Shaw Law Group :
2020	COVID-19 and the Interactive Process
JULY 30	Chief Probation Officers of California : Reentry - Fair Chance Hiring & Unlocking Barriers to Obtaining Housing

aug 13 2020	The Regional Task Force on the Homeless : San Diego Continuum of Care (CoC) Meeting
SEP 21 2020	Fair Employment and Housing Council: Hate Violence Hearing
SEP 24 2020	Alameda County Bar Association (ACBA): Employment Law from Plaintiff, Defense & Government Perspectives

CASE FILINGS, SETTLEMENTS, & NEWS



Department of Fair Employment & Housing 218 Autor Diver, Suar 30 (DK Grove (CA) (5738 200484-1684 (roles)) (607 05 2230 (TTY) (Calternair Relay Service at 711 www.shc.ago/ieraid.com/calternair/shc.ago/

> DFEH Sues Cisco Systems, Inc. And Former Managers For Caste-Based Discrimination

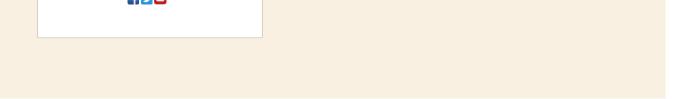
View Press Release

June 30, 2020

San Diego Homeowners Association, Board Members and Property Management Co. to pay \$120,000 to Settle Housing Retaliation Case

View Press Release

June 15, 2020





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