

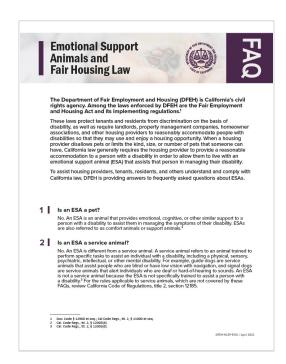
THIS JUST IN

The 2020 Pay Data results are in.

DFEH collects annual data from private employers with 100 or more employees on the pay, hours worked, job category, race/ethnicity, and sex of their California employees. The 2020 findings reflect data on 6.3 million reported workers from approximately 14 thousand California establishments. Our webpage includes visualizations and data tables of statewide, regional, and industry-level results.



HOT OFF THE PRESS



Emotional Support Animals and Fair Housing Law FAQ Small Employer Family Leave Mediation Program

The Department of Fair Employment and Housing (DFEH) is California's chil rights agency, Among the laws enforced by DFEH is the Fair Employment and Housing Act, which protects employees and job applicants from discrimination and harassment based on a protected characteristic. The Fair Employment and Housing Act guarantees eligible employees a certain amount of job-protected leave when the serious health condition, or to bond with a new child. These leave provisions, which apply to California employers with 5 or more employees, are known as the California Family Rights Act (CFRA).

Through DFEH's "small employer family leave mediation program," small employers (of between 5 and 19 employees) and their employees have the right to mediate with DFEH—free of charge – a dispute involving CFRA leave before the employee may go to court for more information about this mediation program, please review the following frequently asked questions (FADs).

1 What is the small employer family leave mediation program?

California laws passed in 20/3 and 20/21 resated a new, small employer mediation program at DFEH's fire program questions (FADs).

2 Mhat is the small employer family leave mediation program?

California laws passed in 20/3 and 20/21 resated a new, small employer endiation program at DFEH's fire program questions in a contraction of the small employer of 5 to 6 employees) and the mediation program at DFEH's program questions (FADs).

2 (2) What is mediation? Are DFEH mediation free?

Mediation is a confidential process facilitated by a neutral third party to help parties in dispute resolve conflict. DFEH employers a staff of experienced neutrals, whose exclusive role at the department is to mediate confidentiations free?

Mediation is a confidential process facilitated by a neutral third party to help parties in dispute resolve conflict. DFEH employs a staff of experienced neutrals, whose exclusive role at the department is to mediate compliants. DFEH syndytose free w

Small Employer Family Leave Mediation Pilot Program FAQ



MAY 5 2022

Southern California Employment Round Table: Essential Update From California Department of Fair Employment and Housing



MAY 12 2022

Department of Fair Employment and Housing and U.S. Equal Employment Opportunity Commission: Pregnancy and Your Job



MAY 17 2022

California Association of REALTORS:

Fair Housing Day



MAY 19 2022

CA State Council on Developmental Disabilities:

Fair Housing Rights for Californians with Disabilities, Part I



MAY 26 2022

CA State Council on Developmental Disabilities:

Fair Housing Rights for Californians with Disabilities, Part II



JUN 23 2022 Resources for Independence Central Valley (RICV): California Fair Employment and Housing Act Event

NOTE: outreach event information is hyperlinked when available

CASE FILINGS, SETTLEMENTS, & NEWS



DFEH Launches Portal For State Bar Disciplinary Charge Notices

April 27, 2022

View Press Release





