



## Civil Rights Department Civil Rights Council

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### CIVIL RIGHTS COUNCIL Meeting Notice and Agenda

**August 10, 2022, 1:00 pm**

**Elihu Harris State Building  
1515 Clay Street, Conference Room 11, Second Floor  
Oakland, California 94612**

**Members of the public may join in person at the physical location above, or may join remotely using the following remote meeting information:**

**<https://us02web.zoom.us/j/83371278666>**

**and/or**

**1-669-900-6833 and Meeting ID: 83371278666**

- I. Call to Order and Roll Call  
Chair Gabriel Sandoval
- II. Welcome  
Chair Gabriel Sandoval
- III. Review of the Agenda  
Chair Gabriel Sandoval
- IV. Approval of the Minutes  
Chair Gabriel Sandoval and Councilmembers  
  
[Attachment A: Minutes from the March 25, 2022 Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports  
Chair Gabriel Sandoval and Councilmembers
- VI. Civil Rights Department Report  
Adam Romero, Deputy Director of Executive Programs, Civil Rights Department  
Becky Monroe, Deputy Director of Strategic Initiatives and External Affairs, Civil Rights Department
- VII. Public Hearing: Proposed Modifications to Employment Regulations Regarding Criminal History

[Attachment B: Notice of Proposed Rulemaking](#)

[Attachment C: Initial Statement of Reasons](#)

[Attachment D: Proposed Modifications to Employment Regulations Regarding Criminal History](#)

- VIII. Consideration of Proposed Modifications to Employment Regulations Relating to Religious Creed Discrimination and Accommodations  
Councilmembers Dale Brodsky and Julie Wilensky
- [Attachment E: Proposed Modifications to Employment Regulations Relating to Religious Creed Discrimination and Accommodations](#)
- A. Discussion by Council
  - B. Public Comment
  - C. Action by Council
- IX. Consideration of Proposed Modifications to Fair Employment and Housing Act Housing Regulations  
Councilmembers Dara Schur and Tim Iglesias
- [Attachment F: Proposed Modifications to Fair Employment and Housing Act Housing Regulations](#)
- A. Discussion by Council
  - B. Public Comment
  - C. Action by Council
- X. Consideration of Fair Employment and Housing Act Employment Regulations Regarding Automated-Decision Systems  
Councilmembers Tim Iglesias and Hellen Hong
- [Attachment G: Proposed Modifications to Fair Employment and Housing Employment Regulations Regarding Automated-Decision Systems](#)
- A. Discussion by Council
  - B. Public Comment
  - C. Action by Council
- XI. Update from the Reasonable Accommodations for Associational Disabilities Subcommittee  
Councilmembers Dale Brodsky and Adetunji Olude
- A. Discussion by Council
  - B. Public Comment
- XII. Update from the Criminal History & Employment Regulations Subcommittee  
Chair Gabriel Sandoval and Councilmember Julie Wilensky
- A. Discussion by Council
  - B. Public Comment
- XIII. Update from Government Code Section 11135 Regulations Subcommittee  
Councilmembers Dale Brodsky and Dara Schur
- A. Discussion by Council
  - B. Public Comment
- XIV. Update from the Hate Violence Subcommittee  
Chair Gabriel Sandoval and Councilmember Dale Brodsky
- A. Discussion by Council
  - B. Public Comment

- XV. Update from the Algorithms and Bias Hearing Subcommittee  
Councilmembers Tim Iglesias and Hellen Hong  
A. Discussion by Council  
B. Public Comment
- XVI. Update from the Housing Regulations Review Subcommittee  
Councilmembers Dara Schur and Tim Iglesias  
A. Discussion by Council  
B. Public Comment
- XVII. Update from the Real Estate Lending and Restrictive Covenants Subcommittee  
Councilmembers Tim Iglesias and Hellen Hong  
A. Discussion by Council  
B. Public Comment
- XVIII. Update from the Unruh Act Subcommittee  
Councilmembers Adetunji Olude and Julie Wilensky  
A. Discussion by Council  
B. Public Comment
- XIX. Update from the Community Education and Outreach Subcommittee  
Chair Gabriel Sandoval and Councilmember Hellen Hong  
A. Discussion by Council  
B. Public Comment
- XX. Discussion Regarding Additional Subcommittee Assignments  
Chair Gabriel Sandoval and Councilmembers  
A. Discussion by Council  
B. Public Comment  
C. Action by Council
- XXI. Further Public Comment
- XXII. Adjournment

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Meetings of the Civil Rights Council (Council) of the Civil Rights Department (CRD) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 207-7959 or access CRD's Web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov). To submit comments during the webcast, e-mail [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov).

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The meeting is accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle-Balderrama, CRD ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: [Brenda.Valle-Balderrama@dfeh.ca.gov](mailto:Brenda.Valle-Balderrama@dfeh.ca.gov) or [accommodations@dfeh.ca.gov](mailto:accommodations@dfeh.ca.gov) as soon as possible or at least 72 hours before the meeting.

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