

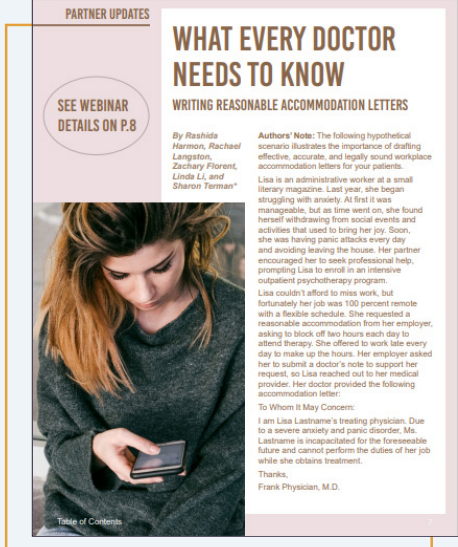


THIS JUST IN

Have you completed your sexual harassment prevention training yet? The most recent training deadline was January 1, 2023. All employers of 5 or more employees must provide training to all employees on sexual harassment and abusive conduct prevention. Employees must be retrained either two years from the date of completion of their last training or by the end of the next training year deadline. CRD offers free training online for nonsupervisors and supervisors in 6 languages.



CRD partnered with the Equal Employment Opportunity Commission and Legal Aid at Work on an article for the Medical Board of California's newsletter: *What Every Doctor Needs to Know: Writing Reasonable Accommodation Letters*.



UPDATED REQUIRED MATERIALS FOR 2023

Most California employers are required to display the following posters (except the sexual harassment poster or fact sheet, which must be distributed). The required posters have been updated to reflect changes in the law effective January 1, 2023. They are now available on CRD's website, linked via the images below.



Employment Discrimination Poster



Family Care and Medical Leave (CFRA Leave) and Pregnancy Disability Leave Poster



Sexual Harassment Poster



Transgender Rights in the Workplace Poster



Your Rights and Obligations as a Pregnant Employee Poster

NOTE: Additional languages are available on our [Posters, Guides and Fact Sheets](#) webpage

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JAN 17 2023

Civil Rights Department and Equal Employment Opportunity Commission: Retaliation in Higher Education
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JAN 23 2023

Berkeley Center on Comparative Equality and Anti-Discrimination Law: Conflict Resolution and Restorative Justice
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JAN 25 2023

Fair Employment Rights for Californians with Disabilities: A Civil Rights Dept. and State Council on Developmental Disabilities Webinar Series - Part I
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JAN 25 2023

California Lawyers Association Labor and Employment Section: Ban the Box: Criminal Background Checks in Employment
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JAN 26 2023

Fair Employment Rights for Californians with Disabilities: A Civil Rights Dept. and State Council on Developmental Disabilities Webinar Series - Part II
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JAN 26 2023

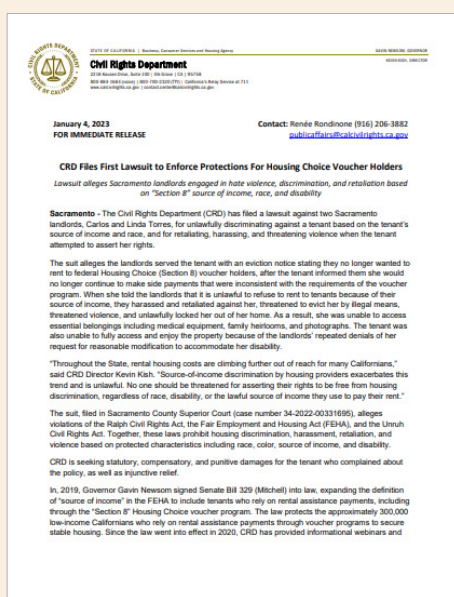
Michigan Department of Civil Rights: "MI Response to Hate" Virtual Campaign Forum - Hate Crime Reporting Panel
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FEB 01 2023

Northern California Employment Roundtable: Pay Equity Best Practices

NOTE: outreach event information is hyperlinked when available

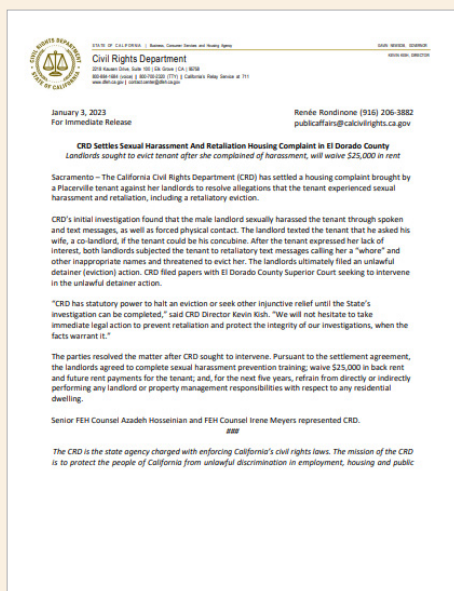
CASE FILINGS, SETTLEMENTS, & NEWS



CRD Files First Lawsuit to Enforce Protections For Housing Choice Voucher Holders

January 4, 2023

[View Press Release](#)



CRD Settles Sexual Harassment And Retaliation Housing Complaint in El Dorado County

January 3, 2023

[View Press Release](#)

