



Civil Rights Department Civil Rights Council

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CIVIL RIGHTS COUNCIL

Meeting Notice and Agenda

April 3, 2023, 12:00 pm

Remote Meeting

Members of the public may join using the following information:

<https://us02web.zoom.us/j/86905615920>

and/or

1-669-444-9171 and Meeting ID 869 056 15920

- I. Call to Order and Roll Call
Chair Gabriel Sandoval
- II. Welcome
Chair Gabriel Sandoval
- III. Review of the Agenda
Chair Gabriel Sandoval
- IV. Approval of the Minutes
Chair Gabriel Sandoval and Councilmembers

[Attachment A: Minutes from the February 21, 2023, Meeting of the Civil Rights Council](#)
- V. Councilmembers' Reports
Chair Gabriel Sandoval and Councilmembers
- VI. Civil Rights Department Report
Civil Rights Department Executives
- VII. Consideration of Further Modified Text of Proposed Modifications to Employment Regulations Regarding Criminal History
Chair Gabriel Sandoval and Councilmember Julie Wilensky

[Attachment B: Additional Modifications to Text of Proposed Modifications to Employment Regulations Regarding Criminal History](#)
 - A. Discussion by Council
 - B. Public Comment
 - C. Action by Council
- VIII. Public Hearing: Proposed Fair Employment and Housing Act Housing Regulations

Civil Rights Department Staff

[Attachment C: Modified Notice of Proposed Rulemaking](#)

[Attachment D: Initial Statement of Reasons](#)

[Attachment E: Proposed Regulations Regarding Fair Employment and Housing Act Fair Housing Regulations](#)

- IX. Public Hearing: Proposed Regulations Regarding Government Code Section 11135 et seq.
Civil Rights Department Staff
- [Attachment F: Notice of Proposed Rulemaking](#)
[Attachment G: Initial Statement of Reasons](#)
[Attachment H: Proposed Regulations Regarding Government Code Section 11135 et seq.](#)
- X. Update from the Reasonable Accommodations for Associational Disabilities Subcommittee
Councilmember Adetunji Olude
- A. Discussion by Council
 - B. Public Comment
- XI. Update from the Criminal History & Employment Regulations Subcommittee
Chair Gabriel Sandoval and Councilmember Julie Wilensky
- A. Discussion by Council
 - B. Public Comment
- XII. Update from the Hate Violence Subcommittee
Chair Gabriel Sandoval
- A. Discussion by Council
 - B. Public Comment
- XIII. Update from the Algorithms and Bias Hearing Subcommittee
Councilmember Hellen Hong
- A. Discussion by Council
 - B. Public Comment
- XIV. Update from the Unruh Act Subcommittee
Councilmembers Adetunji Olude and Julie Wilensky
- A. Discussion by Council
 - B. Public Comment
- XV. Update from the Community Education and Outreach Subcommittee
Chair Gabriel Sandoval and Councilmember Hellen Hong
- A. Discussion by Council
 - B. Public Comment
- XVI. Update from the Religious Creed Discrimination and Accommodation Subcommittee
Councilmember Julie Wilensky
- A. Discussion by Council
 - B. Public Comment
- XVII. Discussion Regarding Additional or Modified Subcommittee Assignments
Chair Gabriel Sandoval and Councilmembers
- A. Discussion by Council
 - B. Public Comment
 - C. Action by Council

XVIII. Further Public Comment

XIX. Adjournment

Meetings of the Civil Rights Council of the Civil Rights Department (CRD) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. If public comment is not specifically requested, members of the public should feel free to request an opportunity to comment. Total time allocated for public comment may be limited.

The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its virtual address, call 800-884-1684 (voice) or 800-700-2320 (TTY) or access CRD's Web site at www.calcivilrights.ca.gov. To submit comments during the virtual meeting, e-mail the Council at FEHCouncil@dfeh.ca.gov.

The meeting is open to the public and is accessible to individuals with physical disabilities. Anyone who requires a disability-related accommodation or modification of policies or procedures to participate in the meeting, should make a request by contacting Mimi de Ville, CRD's ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: mimi.deville@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.
